

Unshakeable Leadership™

Heather R. YOUNGER J.D.

Because today's teams don't need leaders who are perfect and performative—they need leaders who are aware, regulated, and trusted in moments of uncertainty.

Heather R. Younger, J.D., CSP, is a leadership and workplace culture keynote speaker, four-time bestselling author, and creator of the C.A.R.E. framework for Unshakeable Leadership™. Named an Inc. Top 50 Leadership and Management Expert and a Thinkers50 Radar Thought Leader, she helps organizations build leaders and cultures strong enough to handle what's next.

With more than 20 years leading teams through reorgs, mergers, and acquisitions, Heather knows what it takes to stay grounded when the pressure won't let up. Her research includes analysis of 40,000+ employee survey comments and 350+ leader interviews, grounding her work in what people actually experience, not just what looks good on paper.

She is the author of The Art of Caring Leadership, The Art of Self-Leadership, The Art of Active Listening, and the forthcoming book The Unshakeable Team, and she hosts the podcast Becoming Unshakeable. Her clients include United Healthcare, Kaiser Permanente, the CDC, Prudential, DuPont, and Xerox.



Trusted By



Prudential

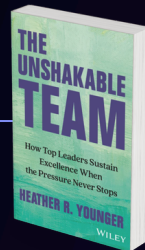


SPEAKING TOPICS



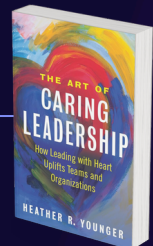
The Unshakeable Team

Navigate high-stress situations, build trust, and overcome setbacks without losing focus



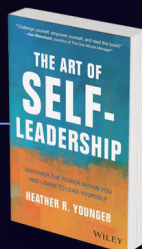
The Case for Caring Leadership®

Build high-trust teams, boost engagement and retention, and drive excellence



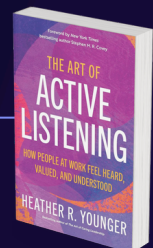
The Self-Leadership Imperative

Improve decision-making, strengthen adaptability, and respond to challenges with confidence



Listen Like You Mean It

Build trust, strengthen relationships, and drive results with a repeatable approach to making people feel heard



"Heather's speeches are filled with *energy* and *passion*.

She leaves audiences invigorated to make a difference in their own leadership."

ANGEL CARDOZA | Vice President, Con Edison

Book Heather to Speak

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