



KEYNOTE 1: CULTURE & LEADERSHIP

The High-Performance Culture Code: Where Compassion Ignites Engagement and Results



The leaders people remember most aren't just smart — they're Caring Leaders. They create cultures where people feel seen, heard, and valued. And when leaders lead with care, it doesn't just feel good — it delivers results.

In this powerful keynote backed by her book, Heather R Younger reveals how compassion, accountability, and a deep commitment to belonging fuel innovation, boost retention, and unlock peak performance. It's a blueprint for building energized, high-performing teams — even in times of uncertainty and change.

Customize the Keynote

Select 3 behaviors from the 9 that your group could benefit from the most.



Belonging At Work



Listening Cultures



Team Resilience



Team Decision Making



Whole Person Leadership



Employee Empowerment



Psychological Safety



Self Leadership



Strengths-Based Leadership

This program is perfect for leaders and team members:

- ✓ Want to build an agile workplace that attracts and keeps top talent
- ✓ Are navigating change and looking to keep employees engaged and motivated
- ✓ Believe well-being is a strategy, not a soft skill

The audience will leave with:

- ✓ A High-Performance Culture Roadmap – Practical steps to create an engaged, results-driven workforce
- ✓ Proven Strategies to Improve Employee Retention and Productivity – Reduce burnout, turnover, and disengagement
- ✓ Tangible Actions to Drive Employee Motivation & Peak Performance – Unlock discretionary effort and build loyalty
- ✓ Leadership Presence & Influence – Techniques to communicate with authenticity, empathy, and authority



"Heather was engaging, enthusiastic and *passionate*.

More importantly, she was able to provide a strategic context and actionable steps we could all take, regardless of our roles within an organization. Her authenticity and joy set the stage."

Verna Wong | Strategic Business Consultant & Leadership Coach

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